



ALAMEDA COUNTY MEDICAL CENTER

Highland Campus • Fairmont Campus

John George Psychiatric Pavilion • Ambulatory Healthcare Services

HUMAN RESOURCES COMMITTEE MEETING

WEDNESDAY, January 16, 2013

Central Administration Offices Located at Highland Hospital

1411 East 31st Street Oakland, CA 94602

Barbara L. McElroy, Clerk of the Board

(510) 437-8468

LOCATION:

Open Session: Classroom A

COMMITTEE MEMBERS

Ronald D. Nelson, **Chair**

Daniel Boggan, Jr.

Anthony Slimick

J. Bennett Tate

Ilene Weinreb

AGENDA

CLOSED SESSION – 4:00 PM

**TAB #1 Conference With Legal Counsel – Significant Exposure to Litigation
[Government Code Section 54956.9]**

Douglas B. Habig, General Counsel

Jeanette Loudon-Corbett, Chief Human Resources Officer

**Conference with Negotiator – BTC, ACMEA, PACE, and UAPD
[Government Code Section 54957.6]**

Jeanette Loudon-Corbett, Chief Human Resources Officer

OPEN SESSION – Begins approximately at 4:30 PM

ROLL CALL

**TAB #2 ACTION: Approval of Minutes
(4:30 – 4:35 pm)**

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Approval of the Minutes of the November 26, 2012 Human Resources Committee Meeting.

Recommendation: Motion to Approve.

TAB #3 INFORMATION: Recruitment Strategy - Vacancies and Positions Filled

Pg. 4

(4:35 – 4:50 pm)

Paul Ransom, Director of Workforce Planning and Recruitment

TAB #4 REPORT: APMC Health Insurance Strategy

Pg. 8

(4:50 – 5:20 pm)

Paula Peck, Assistant Director, Health and Wellness

A. Health & Welfare Open Enrollment Results: 3 Year Health Insurance Strategy

B. Wellness Program – 2012 Accomplishments & 2013 Plan

TAB #5 REPORT: Chief Human Resources Officer

Pg. 12

(5:20 – 5:30 pm)

Jeanette Loudon-Corbett, Chief Human Resources Officer

TAB #6 INFORMATION: Issue Tracking & Follow-up

Pg. 13

(5:30 – 5:35 pm)

Ronald D. Nelson, Chair, Human Resources Committee

Jeanette Loudon-Corbett, Chief Human Resources Officer

TAB #7 REPORT: Legal Counsel's Report on Action Taken in Closed Session

Oral

(5:35 pm)

Douglas B. Habig, General Counsel

Public Comments

Board of Trustees Remarks

ADJOURNMENT

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

To become a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda County Medical Center. The Board has several standing Committees where ordinances and resolutions are the subject of hearings at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Disability Access

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 31st Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The APMC Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.