



HUMAN RESOURCES COMMITTEE MEETING

Friday, May 22, 2015

Conference Center Located at Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Marla Cox, Clerk of the Board

(510) 535-7515

LOCATION:

Open Session: HCP Conference Center

COMMITTEE MEMBERS

Joe DeVries, Chair

Maria Hernandez

Tracy Jensen

James Potter

AGENDA

OPEN SESSION / ROLL CALL

3:00–3:05 pm

(General Counsel Announcement as concerned to Closed)

TAB #1 CLOSED SESSION

3:05–3:50 pm

**Conference with Negotiator – Union Strategy – UAPD, ACMEA, PACE,
Alameda Hospital SEIU, CNA**

[Government Code Section 54957.6] (4 matters)

Jeanette Loudon-Corbett, Chief Human Resources Officer

Conference with Legal Counsel – Pending Litigation

[Government Code Section 54956.9]

Mark Fratzke, Chief Operating Officer

Jeanette Loudon-Corbett, Chief Human Resources Officer

TAB #2 ACTION: Consent Agenda 3:50-3:55 pm

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Approval of the Minutes of the March 18, 2015 and April 8, 2015
Human Resources Committee Meeting.

Recommendation: Motion to Approve.

END OF CONSENT AGENDA**TAB #3 REPORT: Findings from Employee Engagement Focus Groups 3:55-4:10 pm**

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Focus Groups
Tony Redmond, Vice President of Human Resources

TAB #4 REPORT: Workforce Development 4:10-4:20 pm

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Workforce Development
Jeanette Louden-Corbett, Chief Human Resource Officer

TAB #5 INFORMATION: AHS Workforce Diversity 4:20-4:30pm

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AHS Workforce Diversity
Jeanette Louden-Corbett, Chief Human Resource Officer
Jodi DeLucca, Director of Human Resource Operations

TAB #6 INFORMATION: Cost of Employee Benefits by Employee Group 4:30-4:45pm

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Cost of Employee Benefits by Employee Group
Paula Peck, Director of Total Rewards

TAB #7 INFORMATION: Staff Participation in AHS Freedom of Choice Plan 4:45-4:50pm

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Staff Participation in AHS Freedom of Choice Plan
Paula Peck, Director of Total Rewards

TAB #8 REPORT: Chief Human Resources Officer 4:50-4:55 pm

ORAL REPORT

Chief Human Resources Officer
Jeanette Louden-Corbett, Chief Human Resources Officer

TAB #9 INFORMATION: Issue Tracking & Follow-up 4:55-5:00 pm

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Issue Tracking & Follow-up
Joe DeVries, Chair, Human Resources Committee
Jeanette Louden-Corbett, Chief Human Resources Officer

TAB #10 REPORT: Legal Counsel's Report on Action Taken in Closed Session 5:00 pm

Legal Counsel's Report on Action Taken in Closed Session
Mike Moye, Interim General Counsel

Public Comments

Board of Trustees Remarks

ADJOURNMENT

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where ordinances and resolutions are the subject of hearings at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Disability Access

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 31st Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.