



HUMAN RESOURCES COMMITTEE MEETING
Wednesday, July 15, 2015

Conference Center Located at Highland Care Pavilion
1411 East 31st Street Oakland, CA 94602
Marla Cox, Clerk of the Board
(510) 535-7515

LOCATION:

Open Session: HCP Conference Center

COMMITTEE MEMBERS

Joe DeVries, Chair
Maria Hernandez
Tracy Jensen

AGENDA

OPEN SESSION / ROLL CALL **4:00–4:05 pm**

(General Counsel Announcement as concerned to Closed)

TAB #1 CLOSED SESSION **4:05–4:20 pm**

Conference with Negotiator – Union Strategy – ACMEA, PACE, CNA
[Government Code Section 54957.6] (3 matters)
Jeanette Loudon-Corbett, Chief Human Resources Officer

TAB #2 ACTION: Consent Agenda **4:20-4:25 pm**

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Approval of the Minutes of the May 22, 2015 Human Resources
Committee Meeting.

Recommendation: Motion to Approve.

END OF CONSENT AGENDA

TAB #3 INFORMATION: AHS Workforce Diversity **4:25-4:40 pm**

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Tony Redmond, Vice President of Human Resources
Jodi De Lucca, Director of Human Resource Operations

TAB #4 **REPORT: Demographics of Employee Terminations** **4:40-4:50 pm**
2010-2015

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Jeanette Louden-Corbett, Chief Human Resource Officer

TAB #5 **UPDATE: Findings from Employee Engagement Focus** **4:50-5:05 pm**
Groups

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Craig LaFargue, Director of Organizational Learning and Effectiveness

TAB #6 **DISCUSSION/INFORMATION: Notice and Timing of** **5:05-5:20 pm**
Current Status of Workforce Reductions to be Implemented

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*Jeanette Louden-Corbett, Chief Human Resource Officer****Recommendation: Motion to Approve.***

TAB #7 **ACTION: Establishment of Investment Committee for** **5:20-5:30 pm**
AHS Retirement Plans

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*Jeanette Louden-Corbett, Chief Human Resources Officer****Recommendation: Motion to Approve.***

TAB #8 **REPORT: Chief Human Resource Officer** **5:30-5:35 pm**

ORAL REPORT

Jeanette Louden-Corbett, Chief Human Resources Officer

TAB #9 **INFORMATION: Issue Tracking & Follow-up** **5:35-5:45 pm**

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*Joe DeVries, Chair, Human Resources Committee**Jeanette Louden-Corbett, Chief Human Resources Officer*

TAB #10 **REPORT: Legal Counsel's Report on Action Taken** **5:45 pm**
in Closed Session

ORAL REPORT

*Mike Moye, Interim General Counsel***Public Comments****Board of Trustees Remarks****ADJOURNMENT**

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where ordinances and resolutions are the subject of hearings at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Disability Access

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 31st Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

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